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| --- |
| **CHECK THE APPROPRIATE BOX** |
| What is your leadership level? |  | C Suite |
|  | Top Management |
|  | Middle Management |
|  | Supervisor |
|  |  |  |
| What is your level of experience in leadership roles? |  | None yet, I´m just getting prepared for a future role |
|  | I´m currently on my first leadership role |
|  | I´ve been a leader for 1-2 years |
|  | I´ve been a leader for 3-5 years |
|  | I´ve been a leader for +5 years |
|  |  |  |
| How many teams work under your direct supervision? |  | 0 |
|  | 1-3 |
|  | 4-9 |
|  | 10 + |
|  |  |  |
| How many people work under your direct supervision? |  | 0 |
|  | 1-3 |
|  | 4-10 |
|  | 10-20 |
|  | +20 |
|  |  |  |
| What would it mean to you in terms of extra income, higher margins or savings (*per annum*), to solve your leadership issues?  |  |  + 1,100,000 USD |
|  | 500,000 – 1,000,000 USD |
|  | 100,000 -- 400,000 USD |
|  |  10,000 -- 100,000 USD |
|  |  1,000 ---9,000 |
|  | NOTHING AT ALL |
|  |  |  |

|  |  |  |
| --- | --- | --- |
|  |  |  |
| What would it mean to you if your leadership and team issues were solved? (Check all that apply) |  | It would increase product/services quality |
|  | It would increase project completion |
|  | My team & I would be more visible and increase our perceived value in the organization |
|  | We would be better integrated with other areas /departments/teams |
|  | Our jobs would be less stressful and more satisfying |
|  | We would work less hours and really disconnect when out of the office |
|  | Collaboration would prevail |
|  | Agreements would be reached and kept more easily & consistently |
|  | Creativity would flow freely and be felt in every step of our processes  |
|  | I would have more time and energy for envisioning, planning and driving us all towards bigger and more interesting challenges  |
|  | I would have less fires to put out on a daily basis |
|  | We would have less conflicts |
|  | We would easily find better/easier/cheaper/ more enjoyable ways to do things |
|  | Turnover would decrease |
|  |  |  |
| How important is it for you as leader of your team to achieve those team goals?  |  | Extremely important – I know it´s in my hands to turn this around and I am up for the challenge, no matter what it takes |
|  | Somewhat Important – I am willing to make an effort, but it´s not all in my hands  |
|  | Neutral – I don´t things can change for better or for worse |
|  | Unimportant – Things are so bad I hardly care anymore |
|  |  |  |
| How urgent is it for you to achieve those goals? |  | I know I must act RIGHT THIS MINUTE or else… |
|  | It is urgent, I guess it can wait no more than 2 months or risk our issues getting worse |
|  | It is important not to wait more than 12 months |
|  | I don´t really see the need to do anything for the next 18 months or more |
|  |  |  |
| How ready are you to invest time, energy and funds to turn your leadership and your team around? |  | As ready as can be! Tell me how and I´ll do whatever it takes.  |
|  | I´m not completely ready, but would love to find a way to make it work  |
|  | I believe things will eventually get better on their own |
|  | In all truth, I don´t have any of those, and I don´t think I could make it work any time soon |

**PLEASE SUBMIT THIS FORM TO:**

**LILICERDIO@INTERVENCIONORGANIZACIONAL.COM**

**AND WE WILL BOOK YOUR FREE DISCOVERY SESSION ASAP.**